

Pillar Four: Sustainability and ESG

1. Commitment to responsible shareholding. Please select the statement(s) that describe your approach to stewardship. You may choose more than one statement where applicable:

2. Disclosures on voting: Please select the statements that describe your firm's practices related to voting. Some firms have varying disclosure levels for different policyholders types. Your answers to this question should reflect your disclosure to retail and high net worth policyholders and family offices. You may select more than one statement:

3. Is your firm a signatory to the United Nations-supported Principles for Responsible Investment (UNPRI) or another responsible investing initiative? Please select only one response.

Other responses (please specify)

Please explain and describe the other initiatives that you have pledged.

Chubb actively supports the United Nations Global Compact, the world's largest corporate sustainability initiative. We are committed to aligning business operations with the Compact's 10 principles, which address human rights, labor, the environment and anti-corruption.

Established in 2000, the UN Global Compact is a voluntary initiative based on CEO commitments to implement universal sustainability principles.

Key components to committing to the Compact are public accountability and transparent disclosure of sustainability alignment efforts. Chubb filed its first annual report, "Communication on Progress," in June 2018.

This commitment will not only expand Chubb's ongoing sustainability efforts, but underlines our strong commitment to the overall well-being of the global society. Chubb is proud to help advance the sustainable practices of the UN Global Compact and be part of the momentum toward advancing these critical societal goals.

4. To what extent will ESG materiality factors influence the ultimate investment/divestment, overweight and underweight decisions? Would you please select only one response?

5. What does the firm consider material, and how is an assessment of their impact carried out? Please describe your overall inclusion of E.S.G. factors and how is the in-house E.S.G. materiality framework defined? Please also explain how you would identify material financial and E.S.G. factors affecting a company, industry, sector, and country.

6. Do you align your investment policies against the UNSDG, and what impact(s) do you target to achieve? Please select all that apply.

7. Does the firm have a statement or policy to promote equal opportunity and diversity?

Yes

8. Does the firm offer diversity training?

Yes

9. Does the firm have specific targets to improve equal opportunity and diversity?

Yes

10. Does the company disclose quantitative information on gender or ethnic minority employment?

No

11. Percentage of minorities on the Board

42

12. Does the firm have any programs or initiatives in support of LGBTQIA+ rights?

Yes

13. Percentage of ethnic minority individuals employed by the company in management-level positions

42